

Teso Educational Support Services (TESS)

Seventh Annual Review and Financial Report

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1 Legal and Administrative Information

UK Charity Registration no: 1131999

Registered: 6th October 2009

HMRC no: XT21264

Uganda NGO Registration no: S.5914/9270

Registered: 13th October 2011

Uganda Taxpayer Identification Number (TIN): 1001176045

Trustees in post at the time of approving this Report (17 October 2017)

David Sharman (Chair)
Hassan Ejaz(Vice-Chair) (from Oct 2016)
Lydia Balu (Uganda)
Jim Emerson (from Oct 2016)
Dr Kay McCarron (USA)
Paul Phillips (from Oct 2016)
Carlos Roque (Spain)
Brian Skinner

Principal UK Office (new address since December 2016)

TESS
PO BOX 119
Church Stretton
SY7 7BH

Uganda Office: Atiira Sub Parish

Kapir Sub-Country
Ngora District
PO Box 115, Kumi
Tel: 00256 772 330601

Independent Examiner

Ruth Whiting ACA DChA
RLW Accountants
Chartered Accountants
5 Elms Paddock
Little Stretton
Church Stretton
SY6 6RD

UK Bankers

National Westminster Bank
Market Place
Loughborough
Leicestershire
LE11 3NZ

UK Investments

Scottish Widows
PO Box 12757
67 Morrison Street
Edinburgh
EH3 8YJ

Website

www.tess.org.uk (Change since last report)

The 2016 TESS Annual Report was approved by the Trustees on 17 October 2017

Signed: 

David Sharman
Chair of the Trustees

Date: 17/10/17

2 Trustees' Report

The Trustees submit their seventh Annual Review and the independently examined financial statements for the year ended 31 December 2016. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the Annual Report and Financial Review of the charity.

TESS was registered as an independent charity on 6th October 2009. The activities of TESS started in 2004 as part of Teso Development Trust (TDT, registered charity no: 1005139).

During 2016 TESS continued to employ a UK Country Manager, and until his resignation in April employed a Uganda Country Manager. In Uganda TESS also employed three additional full-time staff and two part-time staff.

Aims and Organisation

Teso Educational Support Services (TESS) works with the people of Teso in North Eastern Uganda for the public benefit to promote and advance the education of people living in, or originating from, Teso, Uganda. We also seek to develop their capacity and skills in such a way that they are better able to help themselves and to participate more fully in society.

Our Vision

Our vision is for the people of Teso to be empowered with the knowledge, skills and confidence to fulfil their God-given potential and transform their lives and communities through:

- **Education:** To allow students to access education through sponsorship.
- **Best Practice:** To promote educational best practice in partnership with the schools that sponsored students attend.
- **Enterprise:** To foster an enterprise culture leading to the economic regeneration of Teso.
- **Sustainability:** To provide a model for a sustainable sponsorship programme and facilitate sustainable education and development in Teso.
- **Opportunity:** To achieve equality of opportunities for the most disadvantaged children, young people and adults in Teso.
- **Equality:** To eliminate discrimination in learning opportunities for girls and women.

TESS continues to follow the updated strategy for the charity that was adopted in 2014, this strategy will continue until 2020 with annual progress reviews.

Our Mission in 2016

To enable people in one of the most disadvantaged areas of Uganda to have greater opportunities for relevant and holistic life-long learning through running a sponsorship scheme and providing other educational support services.

This is illustrated by our motto "Learning to live and living to learn" and strapline "Helping young people in Teso, Uganda, to learn for life".

Christian base

As a Christian-based organisation, our foundations are built on an ethos of support and respect for all. The mission of TESS is all-inclusive in its work of promoting and supporting education for young people in Teso, irrespective of their faiths or beliefs.

Our Objectives in 2016

1. Providing educational opportunities for some of the most disadvantaged in Teso in order to help them lift themselves and their communities out of poverty.

2. Developing educational support services in order to help transform the educational system of Teso so that everyone in the region can benefit from high-quality learning.

Core activities in 2016

1. The provision of sponsorship, on the basis of need and ability, for educational and associated costs for those who would otherwise be unable to access post-primary education due to poverty.
2. The provision of additional support to sponsored students to enable them to develop their skills beyond the classroom.
3. Working towards the development of the Shalom Centre as a learning centre for all ages and levels.

Teso Background

Teso is a sub-region in North East Uganda which has suffered in the past from destabilisation caused by armed raids, insurgency, an LRA invasion and devastating floods. By the early 90's the effect of insurgency had reduced the population from about 1,000,000 to 500,000 many of whom had been forcibly displaced into camps within Teso. Today there are more than 1.82 million residents in Teso sub-region, about half of whom are under 15 years old. Although primary education is free, resources in primary schools are scarce. Most secondary and vocational education has to be paid for but with a third of the population living below the poverty line and one of the highest HIV/Aids death rates in the world, this is usually out of reach to many of even the most gifted.

The charity was first set up in 2004, as part of the Teso Development Trust (TDT), at the request of local church leaders to support the education of Orphaned and Vulnerable Children (OVC) in Teso, Uganda. Some of the students we support come from families affected by HIV/AIDS and other serious illnesses, and/or have suffered the consequences of broken and displaced relationships or were victims of war in the past.

Between its inception and the end of 2016 the TESS sponsorship programme has supported 315 students in their education beyond Primary School, in partnership with a number of institutions both within and outside the Teso region. This initiative has helped in the restoration of hope and opportunity that those students would otherwise not have had. In the Eastern region of Uganda, in which Teso sub-region is located, approximately 13% of young people of Secondary School age (13 – 18 years) actually attend Secondary School.

TESS is only able to achieve its mission and aims due to the generous sponsorship that we receive from individuals and a few groups and Trusts. TESS is pleased to have been able to support the restoration of hope to young women and men who once lived in despair; empowering them to live simple but dignified lives that they would probably otherwise not have had without the support provided by TESS. The sponsorship programme has given hundreds of young people in Teso not only the right to quality education, but also the opportunity to develop their understanding of their own God-given potential and what they can achieve. TESS is continually grateful for the support it receives from a wide range of supporters.

Structure, Governance and Management:

- TESS is governed by a Trust Deed which was signed on 9th September 2009. There were amendments on 15th June 2011 (change of name of charity from Teso Educational Support Scheme) and 26th September 2015 (change of maximum terms of office for Trustees).
- TESS is managed by a maximum of 12 Trustees who can serve for a maximum period of five years.
- New Trustees are recruited by advertising and/or by invitation and normally attend one or two meetings before their appointment is confirmed.

- Responsibilities are delegated to the Chair, other Trustees and staff as appropriate.
- TESS has a UK Patron (Margaret Sentamu) and a Uganda Patron (Rt. Rev Charles Obaikol, retired Anglican Bishop of Soroti).

3 Review of Progress and Achievements

Management

2016 was a year of continued consolidation in the practices of TESS, but some progress in Uganda was postponed after the Country Manager Naphtali Opwata left in April 2016.

- We had 10 Trustees in place for most of the year. Two Trustees left before the end of the year. After attending two meetings as prospective Trustees, 3 new Trustees joined in December 2016.
- The full Trustee Board met face-to-face four times in 2016. The Trustees who live outside the UK often participated in these meetings via Skype. Occasionally UK-based Trustees who were unable to attend the meetings were able to contribute via Skype. The Uganda Country Manager was also able to participate in some meetings over the Internet.
- In addition to the face-to-face meetings there were eight telephone conferences of 1 – 2 hours duration, conducted over Skype, one in each of the months when the Board did not meet face-to-face.
- The Country Manager (Naphtali Opwata) left TESS in April. With the help of Recruitment Consultants in Uganda, the Trustees were able to get a good number of applicants to replace him but the advertising and selection process took some time. Interviews of short-listed candidates took place in December. A promising candidate was offered the job but was unable to immediately take up the post. The Trustees planned that the Uganda Programme Manager (as the post was re-entitled) would start in April 2017. (However currently the Trustees have postponed any appointment whilst it fully reviews the structure of the TESS Uganda office with a view to consolidating some of the functions.)
- For much of 2016 TESS employed five other staff in Uganda; Christine Ariokot (Uganda Sponsorship Manager and for the last part of the year also Deputy Country Manager); Scovia Aliano (Accountant) and Robert Okirir (Driver) and two part-time staff (cook/cleaner and gardener). Both Christine and Scovia are former TESS-sponsored students. We employ a local security firm watchman to protect lone-working staff, the office, and the Shalom Centre.
- Stuart Rutter continued as the UK Country Manager until the end of November 2016 when he chose to take up employment elsewhere. The Trustees are very thankful to him for his work with TESS. We are pleased that Joanne Carver was able to take on the role from Stuart at the start of December 2016.

Strategy and policy development

- During the year Trustees have continued to develop TESS's policy structure and operational plans. Part of this included improving the risk register so that we have a better overview of potential risks to the work of TESS and how we can mitigate against them. Increasing costs in Uganda (partly because of inflation) and fluctuations in the exchange rate were two of the identified risks which are particularly impacting on our work.
- We have also had discussions on fundraising and tracking student's progress and their achievements after they have completed their formal education. We have recognised the need to also track the full costs associated with the support provided to each student; unfortunately these costs are often not covered by the amount of sponsorship received from the donor(s) who supports that student.

Student Sponsorship Programme

Numbers of students and their progress

- TESS supported 124 students throughout 2016 spread across each level of post-primary education and in a number of establishments throughout Uganda. Fees paid include tuition fees, examination fees and, where relevant, boarding fees. Some schools also make a charge to cover the medical care that is provided by the school. We also provide 'starter packs' of essentials for new students.
- Eleven sponsored students who had completed their Advanced Uganda Certificate of Education (AUCE) moved on to further training at technical college, nursing/midwifery school or university.
- Twenty-nine students completed education stages in 2016. Of these ten students completed their Advanced Uganda Certificate of Education; four students completed a Certificate course and one graduated from University. They now leave the sponsorship programme.
- At Secondary level:
 - Ten students completed their Advanced Uganda Certificate of Education (AUCE).
- Beyond Secondary level:
 - Five students completed Certificates in Nursing (2), Midwifery (2) and Institutional Catering and Hotel Management.
 - Seven completed Diplomas in the following fields: National Water and Sanitation (2); Clinical Medicine and Community Health; Business Studies; Crop Production and Management; and Agriculture Mechanization and Irrigation.
 - Seven students completed University degrees in the following subjects: Business Administration; Information Technology; Economics; Agriculture and Rural Innovation; Commerce; Civil Engineering; and Clinical Medicine and Community Health.

Regular school and family visits

To ensure the general wellbeing of students, part of the work of TESS includes providing guidance and counselling to distressed students. During the year the Sponsorship Manager in Uganda, Christine Ariokot, conducted visits to schools and to as many families of sponsored students as possible. Each school was visited at least once as a way of regularly monitoring the performance and progress of our students. Our Sponsorship Manager pays special attention to the importance of the family's role in relation to the growth and development of the individual student. Emphasis is placed on the impact and effects of a student's living environment. From the family visits, we are able to perform continued assessments and analyse situations. In order to increase the engagement of parent(s)/guardian(s) of a sponsored child, we now expect a contribution from them towards the cost of the sponsorship of the child. This is 20% of just the tuition fees (i.e. excluding the other costs such as boarding fees). Where from a visit it is clear that a family is too poor to pay even this amount, we have the option to waive the requirement for a contribution.

Provision for very needy students

A number of our students come from very humble backgrounds, they may be orphans where one or both parents are no longer present; some families may have an elderly relative, an incapacitated caregiver or the child is the head of the family. In order to help the students to be able to study and function, we have sometimes provided other needs to those identified for extra support. This has included text books and other study materials which help to improve student performance and also the successful facilitations of learning through internship, research or study tours which they would have not been able to access otherwise. These positive steps have meant that we are able to support the very needy students to help them stay at school. During the year emergency medical costs were paid for three students. In one case this was for an operation but these costs were later paid for by donations from sponsors. In the other two cases, payment was for tests and treatment of Hepatitis B.

3.4. Finances

The financial statement for the year is presented later in this report. A main priority for TESS remains to continue to raise more funds to facilitate achieving our core objectives.

- As will be seen from the financial statement, the majority of our income is from individual donations for sponsoring students and the Gift Aid that we can claim back on the majority of them. In 2016 these sources amounted to just over £68,000 TESS also benefited from over £17,000 towards the central costs of the charity in the UK and Uganda from grants from charitable funds and generous donations from individual and groups. We particularly wish to express our thanks to the Sylvia Adams Charitable Trust, the Barbara Ward Children's Foundation, the Access 4 Education Trust and the KWON sale in Nottingham for their generous support this year. Money received in 2015 from SMB Trust covered the cost of starter kits for many of the students starting in 2016.
- This year we were less successful than expected in our applications for funding from a number of Trusts, which led to less income during the year than we had hoped.
- A significant objective for the Trustees is to take on new students each year. At the start of 2016 we took on 25 new S1 starters. Unfortunately we were unsuccessful in finding enough new sponsors, or continued sponsorship income from enough of the TESS supporters whose students had graduated, to cover the full cost of support for these students. Consequently this year we had to draw-down from our financial reserves.
- We are thankful that a number of the existing sponsors increased their donations to cover the increased costs of a previously-sponsored secondary school student moving on to tertiary education. However, for understandable reasons, continued, or increased sponsorship is not always possible. Therefore we are increasingly encouraging co-sponsorship so that the costs of tertiary education, which can be 3 to 4 times that of secondary school, can be shared by more than one sponsor. In view of the current funding challenge, in 2017 we have decided, for now, to not to sponsor any more students beyond the end of Secondary School.
- We engaged in a number of initiatives to encourage fundraising by TESS supporters during the year and Stuart Rutter our UK Country Manager led by example by doing a sponsored bungee jump! Eric Galvin the Vice Chair of Trustees donated to TESS all the profits from a book he had published. Eric and Stuart arranged to represent TESS with a stall at the One World Fair in Wells.
- The Trustees believe that the charity needs to hold in reserve a term's worth of fees and so aims to hold about £30,000 on reserve in order to compensate for any unexpected drop in income or rise in costs associated with ongoing commitments. During these financially challenging times, this policy will be constantly under review as TESS seeks to maintain its progress.

Visit to Uganda by the UK Country Manager

In mid-July, Stuart Rutter (the UK Country Manager) visited Soroti for his first time. This was an opportunity to meet the TESS staff and to be present at a meeting of TESS's Local Advisory Committee (ADCOM) that was set up this year to advise the Uganda Country Manager and the TESS Trustees. The ADCOM is chaired by our Uganda Patron, Bishop Charles. Stuart was also able to visit some of the schools to talk to students. The visit was an encouragement and morale booster to our Uganda staff.

The Uganda Office and Shalom Centre

- Although the Church of Uganda's ownership of the land on which the TESS office and the Shalom Centre have been built was officially registered in 2015, signing of a Memorandum of Understanding between the Church of Uganda and TESS relating to our official use of the land is still pending but is not considered a significant risk for TESS operations as we have excellent relations with the Church of Uganda.
- An aerial for a wireless internet link was installed in 2015 at the Uganda office, but unfortunately this was still not operational by the end of the year. We feel we need such a link to improve our communications with the Uganda staff and is a key objective going forward subject to available funding.
- During the year we developed concepts for the use of the Shalom Centre buildings in Kafir, where the Uganda office is also located. We need local expertise to assist us with obtaining government permission for use of the Centre for training, identification of appropriate local training needs and trainers, and developing reliable costings. Currently TESS has insufficient reliable sources of regular funding to confidently implement any significant training activities at the Centre. This will be a key objective and discussions will continue in 2017 for possible implementation in 2018.

Planning for the Future

- Our challenge for 2017 will be to considerably increase our income and to minimise our expenditure.
- TESS will work hard in 2017 to attract a diverse range of funds, including a number of grants from a wide range of trust-giving charities. These applications will be designed to cover the administration costs of the charity to give us greater financial stability. The process will continue that money given for the sponsorship of students is only used to pay for the support cost for those students. Understandably sponsors are keener to support this than any associated administrative costs. But we do need limited ancillary costs to be able to effectively function.

4 2016 Financial Accounts

Please see below.

Teso Educational Support Services (TESS)

Independent Examiner's Report to the Trustees of Teso Educational Support Services

On the accounts for the year ended 31st December 2016 which are set out on pages 12 to 23

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

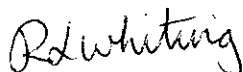
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's qualified statement

In connection with my examination, no matter has come to my attention other than that disclosed below

- 1 which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ruth Whiting ACA, DCha
Chartered Accountant

Date 16th September 2017

5 Elms Paddock, Little Stretton
Church Stretton, Shropshire
SY6 6RD

Disclosure

During my examination it has come to my attention that the accounting records have not been kept sufficiently to identify restricted and designated funds. The prior year accounts have allocated restricted expenditure against unrestricted funds a full explanation is included in Note 15 to the financial statements.

The Trustees have now put in place a more robust system for recording the restricted and unrestricted income received and for allocating it to the transfers to Uganda, to prevent the unrestricted fund from going into deficit in future years.

Teso Educational Support Services (TESS)

**Statement of Financial Activities
Year ended 31st December 2016**

	Note	Unrestricted	Restricted	2016 Total	2015 Total Restated
Income					
Donations and legacies	2	23,473	61,637	85,110	111,666
Other trading activities		5,803	-	5,803	8,842
Investments		60	-	60	65
Total income		<u>29,336</u>	<u>61,637</u>	<u>90,973</u>	<u>120,573</u>
Expenditure					
Raising funds		1,062	-	1,062	-
Charitable activities	3	33,365	72,640	106,005	138,580
Total expenditure		<u>34,427</u>	<u>72,640</u>	<u>107,067</u>	<u>138,580</u>
Net movement in funds		(5,091)	(11,003)	(16,094)	(18,007)
Reconciliation of funds					
Total funds brought forward		2,665	45,842	48,507	66,514
Total funds carried forward		<u>(2,426)</u>	<u>34,839</u>	<u>32,413</u>	<u>48,507</u>

Teso Educational Support Services (TESS)

Balance Sheet

Year ended 31st December 2016

	Note	£	2016	£	2015
Tangible fixed assets	9		1		266
Current assets					
Debtors	10	-		420	
Cash at bank and in hand		32,912		48,321	
		<u>32,912</u>		<u>48,741</u>	
Liabilities					
Creditors: amounts falling due within one year	11	(500)		(500)	
Net current assets			32,412		48,241
Total net assets			<u>32,413</u>		<u>48,507</u>
The funds of the charity					
Unrestricted			(2,426)		2,665
Restricted	12		34,839		45,842
Total charity funds			<u>32,413</u>		<u>48,507</u>

The financial statements were approved by the Trustees on 17th October 2017 and are signed on their behalf by:

David Sharman
Chair of Trustees



Teso Educational Support Services (TESS)

Notes to the financial statements

Year ended 31st December 2016

1. Accounting policies

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102)' published in July 2014 and applicable United Kingdom law and accounting standards.

The charity meets the definition of a public benefit entity under FRS102.

The accounts have been prepared on the going concern basis as discussed in the trustees' report.

The charity was established under trust deed

(b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Incoming resources

All incoming resources are included in the SoFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Grants receivable in the period have been recognised within income for the particular purpose for which it was given. None of the grants received have been for the purposes of purchasing fixed assets.

(d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Teso Educational Support Services (TESS)

Notes to the financial statements Year ended 31st December 2016

1. Accounting policies (continued)

(d) Resources expended (continued)

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Management and administration costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

(e) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £100 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment - over 3 years

(f) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Stock consists of mugs, bags etc which are sold in the UK. Proceeds from their sale is included within "other trading activities"

(g) Gifts in kind

Gifts in kind are valued at the market value for such items. Where the gifts are capital assets for charity's own use, the assets are capitalised at market valuation, and income recognized in the SoFA.

(h) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the SoFA.

(i) Funds structure

Sponsorship income received for the main purpose of paying school fees is treated as restricted income. Most other income and expenditure is through designated from which money is earmarked for a particular purpose. Restricted and designated income is insufficient in many cases to cover the level of expenditure required by the charitable activities and future periods are expected to continue in this respect. For this reason, unrestricted funds are used to cover any shortfall.

(j) Irrecoverable VAT

Since the charity is not registered for VAT, all costs are inclusive of irrecoverable VAT.

Teso Educational Support Services (TESS)

Notes to the financial statements

Year ended 31st December 2016

7. Related party transactions

The Trustees of TESS UK are also Trustees of TESS Uganda.

Grants during the year shown in Note 3 under charitable activities are made from TESS UK to TESS Uganda £72,640 (2015 £105,828)

8. Staff costs

	2016	Restated
	£	2015
		£
Wages and salaries UK	27,710	26,418
Social security costs UK	-	-
	<u>27,710</u>	<u>26,418</u>

The average number of employees on a full time equivalent basis were:

Management and administration UK	<u>1</u>	<u>1</u>
----------------------------------	----------	----------

No employees earned over £60,000

9. Tangible Fixed Assets

	Computer equipment
	£
Cost	
At 1st January 2016	2,159
Additions	
At 31st December 2016	<u>2,159</u>
Depreciation	
At 1st January 2016	1,893
Charge for the year	265
At 31st December 2016	<u>2,158</u>
Net book value	
At 31st December 2016	<u>1</u>
At 31st December 2015	<u>266</u>

10. Debtors

	2016	2015
	£	£
Accrued income	-	140
Prepayments	-	280
	<u>-</u>	<u>420</u>

Teso Educational Support Services (TESS)

Notes to the financial statements Year ended 31st December 2016

11. Creditors - amounts falling due within one year

	2016	2015
	£	£
Accruals and deferred income	<u>500</u>	<u>500</u>

12. Statement of restricted funds

	Restated At 1st January 2016	Income	Expenditure	At 31st December 2016
	£	£	£	£
Student sponsorship fund	25,917	49,917	61,040	14,794
Shalom fund	13,180	120	-	13,300
Barbara Ward Children's Trust	-	11,600	11,600	-
Sylvia Adams Trust	6,745	-	-	6,745
	<u>45,842</u>	<u>61,637</u>	<u>72,640</u>	<u>34,839</u>

The Student sponsorship fund is used to pay for cost of tuition and support costs for students. TESS has about 200 sponsors who pay monies into the charity at regular intervals for the purpose of providing education for Ugandan students. General donations designated by the Trustees as student sponsorship and support costs are used to cover the shortfall.

The Shalom fund is being used to build a training centre in Uganda for which building work commenced in 2012.

Barbara Ward Children's Trust fund is for staff wages in Uganda.

Sylvia Adams Trust contributed towards student medical costs, starter kits and uniforms.

13. Analysis of net assets between funds

	Restricted	Unrestricted	Total 2016	Restated Total 2015
	£	£	£	£
Tangible fixed assets	-	1	1	266
Current assets	34,839	(1,927)	32,912	48,741
Current liabilities	-	(500)	(500)	(500)
	<u>34,839</u>	<u>(2,426)</u>	<u>32,413</u>	<u>48,507</u>

Teso Educational Support Services (TESS)

Notes to the financial statements

Year ended 31st December 2016

15. Restatement of 2015 SoFA and Reserves

In prior years general donations for sponsorship not assigned to an individual child have been designated by the Trustees as sponsorship money and accounted for through the restricted fund entitled Student sponsorship fund.

When allocating charitable activity expenditure this has been allocated against the Student sponsorship fund and the unrestricted funds.

It has been decided to restate the 2015 SoFA to reflect the total amount of the transfers to TESS Uganda from Restricted funds.

The 2015 accounts also brought in donation income and the bank and cash balances for TESS Uganda at 31st December 2015. These have been removed from the comparatives so that the accounts purely reflect the position of TESS UK.

The combined effect of this is that the restricted funds at 31st December 2015 were overstated by £45,435 and the unrestricted fund was understated by £23,086. The difference of £22,349 was represented by the bank and cash balance held in Uganda at 31st December 2015 included in the TESS UK balance sheet as part of the current assets cash at bank and in hand

Current assets	Restated	Original
Debtors	420	420
Cash at bank and in hand	48,321	70,670
	<u>48,741</u>	<u>71,090</u>
Funds at 1st January 2015		
Restricted funds		
Student sponsorship fund	25,917	71,352
Shalom fund	13,180	13,180
Sylvia Adams Trust	6,745	6,745
	<u>45,842</u>	<u>91,277</u>
Unrestricted	2,665	(20,421)
	<u>48,507</u>	<u>70,856</u>

5 Appendix – Examples of student progress

Wajega Pius Emuli

My name is Wajega Pius Emuli an Alumnus of Teso Education Support Scheme. I was recruited in 2006 for senior one and throughout my secondary school I was sponsored by Veronica York and Laura Engen. For university I was sponsored by Laura Engen and Margret Austin's family (Margret and her son Brian and daughter Jennifer). I have been blessed to have these loving sponsors. For my secondary education, I went to Bukedi College Kachong'a for Uganda Certificate of Education (UCE) and to Nabumali High School for Uganda Advanced Certificate of Education (UACE).

At A' level I studied Physics, Chemistry, Biology and Mathematics. At University I pursued a Bachelor of Science degree in Civil Engineering at the International University of East Africa. I graduated in February 2017, with a First Class Degree.

Before I graduated I was offered a job at an Engineering consulting firm called MBW Consulting Limited. I worked there for 10 months on an engineering graduate programme. After the 10 months, the Uganda National Roads Authority (UNRA) sent a letter to the university asking them to shortlist five of their best students. My name was submitted and I was invited for an interview in March, and I was offered the job which I began in April 2017. So currently I work with UNRA, but my employment is temporary since I am still on the 'graduate programme' that lasts 30 months. After that I can become a permanent member of staff.

All this would not be possible if TESS had not given me the opportunity of sponsorship. Throughout the sponsorship programme, I have received mentorship from different TESS administrators who nurtured me to becoming who I am today. One of those individuals is Rev. Sam Ediau who became my role model. I have also been blessed with three loving 'mothers' who sponsored me: Laura Engen, Veronica York and Margaret Austen. I look forward to meeting them one day so that I can express my appreciations to them personally. I thank the Tess Management for encouraging me in my studies. Thank you too Christine Ariokot and Rev Canon Naphtali Opwata. It has not been a simple journey but I thank the Almighty Lord for all the blessings I have received and continue to receive. With this achievements am sure am going to continue with the struggle to make Teso a better place.

Ajimo Sarah

Ajimo wrote this letter to the Trustees:

I hereby extend my sincere gratitude to the Board of Trustees of Teso Educational Support Services for the support granted to me during my education.

I have been supported by TESS from 2008 when I joined Senior One in Bethany Girls' Comprehensive Secondary School for my Uganda Certificate of Education. I then studied for the Advanced Certificate of Education at Tororo Girls' School. Thereafter I joined Uganda College of Commerce, Soroti, in August 2014 where I trained as an Accountant. I was examined there by Makerere University Business School, completing my course in June 2016 and I will be graduating in February 2018.

For 8 years I have been supported by TESS. Today I give testimony that your efforts have not been wasted. I have become a victor not a victim, by God's grace through TESS. You have opened my mind to see the world in a better perspective. Never will I again be exploited, for the best has come my way.

My life has been changed from what people would call a 'nobody' to what I am today. I can stand to support myself and my other siblings. The journey has not been very easy but with a lot of effort, patience, determination and hard work, I have made it today as an Accountant; not by might or by my own power, but by the grace of God.

Again, thank you very much for your tireless efforts towards my life and your support for the girl child's education in Teso. May the Almighty God bless you abundantly. I humble myself to say thank you!