

**'Learning to live and
living to learn'**

**TESO EDUCATIONAL
SUPPORT SERVICES**

**5th ANNUAL REVIEW
AND
FINANCIAL REPORT
2014**



Charity Commission Number 1131999

Contents of the Fifth Annual Review and Financial Report

1	Legal and Administrative Information	2
2	Trustees' Report.....	4
2.1	Aims and Organisation	4
2.2	Our Vision.....	4
2.3	Our Mission in 2014	4
2.4	Our Statement of Faith	5
2.5	Our Objectives in 2014.....	5
2.6	Core activities in 2014:.....	5
2.7	Teso Background.....	5
3	Review of Progress and Achievements.....	6
3.1	Structure, Governance and Management:	6
3.2	Student Sponsorship Programme	7
3.2.1	Regular school and family visits	7
3.2.2	Provision for very needy students	8
3.3	The Shalom Centre	8
3.4	Fundraising and Expenditure in 2014	8
3.5	Financial Progress in 2014.....	8
3.6	Planning for the Future	9
4	2014 Financial Accounts	10
4.1	Independent Examiner's Report to the Trustees of Teso Educational Support Services.....	10
4.2	ACCOUNTING POLICIES	13
4.3	NOTES TO THE FINANCIAL STATEMENTS	15
5	Appendix.....	18
5.1	Student Good News Stories	18
5.1.1	Tino Esther Tchimalati	18
5.1.2	Auso Celine	19
5.1.3	UK Country Manager – October/November 2014 Teso Visit.....	20

1 Legal and Administrative Information

UK Charity Registration no: 1131999

Registered: 6th October 2009

HMRC no: XT21264

Uganda NGO Registration no: S.5914/9270

Registered: 13th October 2011

Uganda Taxpayer Identification Number (TIN): 1001176045

Trustees in post at the time of approving this Report (May 2015)

David Sharman (Chair)
Eric Galvin (Vice-Chair)
Lydia Balu (Uganda)
Dr Puveendran Harichandran
Dr Kay McCarron (USA)
Michael Ramsay
Carlos Roque
Marie-Laurence Six
Brian Skinner
Hannah Tella

Names of other Trustees who served during the period of this Report (2014)

Dr Peter Walker (retired 31/12/2014)

Founder

Canon Margaret Stevens

Principal UK Office (2014):

PO Box 372
Tarpurley
Cheshire
CW6 6BQ

Uganda Office:

Atiira Sub Parish
Kapir Sub Country
Ngora District
PO Box 115, Kumi
Tel: 00256 772 330601

Teso Educational Support Services (TESS)
5th Annual Review and Financial Report

Independent Examiner Anthony Ball (AMJ Ball BA FCA FCIE)
Chartered Accountant
75 Banner Cross Road
Sheffield
S11 9HQ

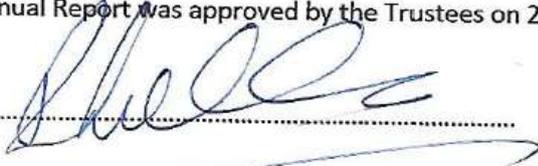
UK Bankers National Westminster Bank
Market Place
Loughborough
Leicestershire
LE11 3NZ

UK Investments Scottish Widows
PO Box 12757
67 Morrison Street
Edinburgh
EH3 8YJ

Website www.tess.uk.net

The 2014 TESS Annual Report was approved by the Trustees on 20 May 2015

Signed:



David Sharman
Chair of the Trustees of TESS

Date: 20 May 2015

2 Trustees' Report

The trustees submit their fifth Annual Review and the independently examined financial statements for the year ended 31 December 2014. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the Annual Report and Financial Review of the charity.

TESS was registered as an independent charity on 6th October 2009. The activities of TESS started in 2004 as part of Teso Development Trust (TDT, registered charity no: 1005139).

TESS continues to employ a UK Country Manager and during 2014 appointed a Uganda Country Manager and continued to employ three further staff in Uganda.

2.1 Aims and Organisation

Teso Educational Support Services (TESS) works with the people of Teso in North Eastern Uganda for the public benefit to promote and advance the education of people living or originating from Teso, Uganda and to develop the capacity and skills of people living in or originating from Teso Uganda in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2.2 Our Vision

During 2014 our vision was for the people of Teso to be empowered with the knowledge, skills and confidence to fulfil their God-given potential and transform their lives and communities through:

- **Education:** To allow students to access education through sponsorship.
- **Best Practice:** To promote educational best practice in partnership with the schools that sponsored students attend.
- **Enterprise:** To foster an enterprise culture leading to the economic regeneration of Teso.
- **Sustainability:** To provide a model for a sustainable sponsorship programme and facilitate sustainable education and development in Teso
- **Opportunity:** To achieve equality of opportunities for the most disadvantaged children, young people and adults in Teso.
- **Equality:** To eliminate discrimination in learning opportunities for girls and women.

An updated vision for TESS was adopted for 2015 to 2020 at the end of 2014.

2.3 Our Mission in 2014

To enable people in one of the most disadvantaged areas of Uganda to have greater opportunities for relevant and holistic life-long learning through running a sponsorship scheme and providing other educational support services.

This is shown in our motto "Learning to live and living to learn".

2.4 Our Statement of Faith

The mission of TESS is all-inclusive in its work of promoting and supporting education for young people in Teso, irrespective of their faiths or beliefs. As a Christian-based organisation, TESS derives its values from its roots in the Anglican Communion.

2.5 Our Objectives in 2014

1. Providing educational opportunities for some of the most disadvantaged in Teso in order to help them lift themselves and their communities out of poverty
2. Developing educational support services in order to help transform the educational system of Teso so that everyone in the region can benefit from high quality learning.

2.6 Core activities in 2014:

1. The provision of sponsorship, on the basis of need and ability, for educational and associated costs for those who would otherwise be unable to access post-primary education due to poverty.
2. The provision of additional support to sponsored students to enable them to develop their skills beyond the classroom.
3. The development of a learning centre for all ages and levels.

2.7 Teso Background

Since its inception the TESS sponsorship programme has supported nearly 300 students in their education beyond primary school, in partnership with a number of institutions both within and outside the Teso region. This initiative has helped in the restoration of hope and opportunity that those students would otherwise not have had. In Uganda, almost 40% of young people do not access education beyond primary level.

The charity was first set up in 2004, as part of the Teso Development Trust (TDT), at the request of local church leaders to support the education of Orphaned and Vulnerable Children (OVC) in Teso, Uganda. Some of the students we support come from families affected by HIV/AIDS and other serious illnesses and/or have suffered the consequences of broken and displaced relationships or were victims of war in the past. Teso is a region in North East Uganda which in the last 30 years has seen armed raids, insurgency, an LRA invasion and devastating floods. By the early 90's the effect of insurgency had reduced the population from about 1,000,000 to 500,000 many of whom had been forcibly displaced into camps within Teso. Today there are more than 1.25 million residents, half of whom are under 15 years old. Although primary education is free, resources in primary schools are scarce. Most secondary and vocational education has to be paid for but with a third of the population living below the poverty line and the eighth highest HIV/Aids death rate in the world, this is out of reach to many of even the most gifted. Agriculture, largely subsistence farming, provides 80% of the employment in Uganda meaning that qualifications alone are not enough to guarantee an escape from poverty. The people of Teso need something more if they are to change their lives and communities.

TESS is only able to achieve its mission and aims due to the generous sponsorship that we receive. There is a core group of sponsors within the Midlands area, based on the successful work to raise the

profile of the charity by Margaret Stevens and the work of promoting the charity by the other trustees, staff and friends of TESS. TESS is pleased to have been able to support the restoration of hope to young women and men who once lived in despair; empowering them to live simple but dignified lives that they would probably otherwise not have had without the support provided by TESS. The sponsorship programme has given hundreds of young people in Teso not only the right to quality education but also the opportunity to develop their understanding of their own potential and what they can achieve. TESS is continually grateful for the support we receive.

3 Review of Progress and Achievements

2014 was a significant year of consolidation in the practices of TESS. The new Chair, Vice-Chair and trustees appointed a new UK Country Manager in March 2014 and undertook an interview process to appoint a Ugandan Country Manager in October 2014. The candidate selected worked through their probationary period but left office in December 2014 and was replaced by Naphtali Opwata in January 2015.

3.1 Structure, Governance and Management:

- Teso Educational Support Services (TESS) is governed by a Trust Deed which was signed on 9th September 2009.
- TESS is managed by a maximum of 12 Trustees who normally serve for a maximum period of three years.
- New Trustees are recruited by advertising and/or by invitation and normally attend one or two meetings before their appointment is confirmed. They are provided with a Trustee Handbook, background material and past minutes and documents.
- Responsibilities are delegated to the Chair, other trustees and staff as appropriate.
- The full Trustee board met four times in 2014.
- Apart from the Country Manager, there were three other staff in Uganda; Christine Ariokot (Uganda Sponsorship Manager); Scovia Aliano (Accountant) and Robert Okirir. Both Christine and Scovia are former TESS-sponsored students.
- TESS has a UK Patron (Margaret Sentamu) and a Uganda Patron (Rt Rev Charles Obaikol, retired Anglican Bishop of Soroti).
- Margaret Stevens became our Founding President following her retirement from the Trustee Board in 2012. Margaret acted in an advisory capacity, as she was previously the Chief Executive of TESS and a Trustee.
- Adam Tankard, Sponsorship Manger in the UK, resigned early in 2014 and was replaced by Stuart Rutter as the new UK Country Manager.
- During 2014, David Sharman (March 2014) and Stuart Rutter (November 2014) visited Teso, the Ugandan staff and students on the sponsorship programme. A reflection of Stuart's visit is in Appendix 5.1.3.

3.2 Student Sponsorship Programme

- TESS supported 110 students throughout 2014 spread across each level of post-primary education and in a number of establishments throughout Uganda. Fees paid include tuition fees, examination and boarding fees.
- A total of 44 students completed a stage of education in 2014; of which 20 students completed their UCE and 24 completed their education at various levels and now leave the sponsorship programme. During 2014 a significant number of students who undertook a gap year from education returned to the sponsorship programme.
- At Secondary level:
 - Twenty Students completed their Uganda Certificate of Education (UCE); eleven students will progress to their Advanced UCE whilst nine students will progress to vocational education and training.
- Beyond Secondary level:
 - Eleven Students completed a vocational Certificate in courses including Laboratory Technology and Enrolled Comprehensive Nursing.
 - Eight students completed a Diploma in courses including Crop Production and Management and Enrolled Comprehensive Nursing.
 - Five Students completed Degree courses including Accountancy and Business Administration.
 - 50% of the TESS Sponsorship graduates were in employment by the end of 2014, the rest are actively job seeking or awaiting certification as they completed in December 2014.

3.2.1 Regular school and family visits

To ensure the general wellbeing of students part of the work of TESS includes providing guidance and counselling to distressed students. TESS conducted visits to schools and to as many families of sponsored students as possible in 2014. Each school was visited at least once as a way of regularly monitoring the performance and progress of our students. Our sponsorship manager paid special attention to the importance of the family's role in relation to the growth and development of the individual student. Emphasis was also placed on the impact and effects of a student's living environment. From the family visits, we were able to perform continued assessments and analyse situations so as to identify and recommend alternative interventions for a particular students as well as share experiences of caring for orphans and other vulnerable children with the caregivers. TESS supported the family of Apalet David following his sudden death in 2014.



3.2.2 Provision for very needy students

A number of our students come from very humble backgrounds, they may be orphans where one or both parents are no longer present; some families may have an elderly relative, an incapacitated caregiver or the child is the head of the family. In order to help the students to be able to study and function, we have provided other needs to those identified for extra support. This has included text books and other study materials helps to improve student performance and also the successful facilitations of learning through internship, research or study tours which they would have not been able to otherwise access. These positive steps have meant that we are able to support the very needy students to help them stay at school.

3.3 The Shalom Centre

- At the board meeting in November 2014 it was decided that the site would be renamed the Shalom Centre to better reflect its use and potential.
- The Board of Trustees postponed any further investment in the Shalom Site whilst the land tenure is being formalised with the Church of Uganda.
- Fund raising for the Shalom Centre continued during 2014 and the Trustees would like to thank the Grapevine Group and the Lichfield Methodist Church Group for their fundraising during the year. These funds will be used in 2015 to install a perimeter fence, erect an internet mast and complete an eco-san toilet on site.
- Following the formalisation of the land tenure, the Board of Trustees will review the options for further development of the Shalom Centre.

3.4 Fundraising and Expenditure in 2014

“To address sustainability issues while ensuring increased support to the intended beneficiaries.”

2014 was a year of consolidation and re-focusing the charity on its core aims and values.

- The majority of fundraising is through individual donations which totalled just over £60,000, additionally TESS claimed all available gift aid for these donations. TESS also benefited from over £36,000 in a range of individual donations for the central costs of the charity in the UK and Uganda. In addition, TESS is grateful for its continued support from the KWON sale in Nottingham.
- The reduction in both income and expenditure in 2014 was due to a group of American Sponsors moving the administration of their support to another charity based in Teso.
- The aim for the Trustees was to ensure that TESS was able to take on new students in 2015 and so by the end of 2014, 20 sponsors whose students had finished had been re-recruited along with 8 new sponsors who were attracted to the charity and they began sponsoring either a new student in 2015 or a student already in the programme.

3.5 Financial Progress in 2014

- The Trustees believe that the charity needs to hold in reserve a term’s worth of fees and so aims to hold about £30,000 on reserve in order to compensate for any unexpected drop in income or rise in costs associated with ongoing commitments. During these financially

challenging times, this policy will be constantly under review as TESS seeks to maintain its progress.

- The Trustees have identified the major risks to which the charity is exposed and have taken steps to mitigate those risks.
- The charity has stabilised its financial position as the increased costs of tuition and other activities in Uganda had put the future of the charity at risk.

3.6 Planning for the Future

- TESS will work hard in 2015 to attract a diverse range of funds, including a number of grants from a wide range of trust giving charities. These applications will be designed to cover the administration costs of the charity to ensure that it continues to be financially sound and also that money given for the sponsorship of students is only used for that activity.
- At the end of 2014, TESS was successful in its first bid for £8,700 to pay for student starter boxes and medical fees from the Sylvia Adams Charitable Trust, for which the Trustees extend their grateful thanks.
- Plans are being drawn up to ensure that TESS is able to run a Life Skills Conference in 2015.

4 2014 Financial Accounts

4.1 Independent Examiner's Report to the Trustees of Teso Educational Support Services

I report on the accounts of the charity for the year ended 31 December 2014 which are set out on pages 11 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


AMJ Ball
Chartered Accountant

75, Banner Cross Road
Sheffield
S11 9HQ

Date 20 May 2015

STATEMENT OF FINANCIAL ACTIVITIES

For the Year ended 31 December 2014

	Note	Restricted £	Unrestricted £	2014 Total funds £	2013 Total funds £
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	74,941	38,046	112,987	141,970
Investment income - bank interest	-	-	84	84	178
Total incoming resources		<u>74,941</u>	<u>38,130</u>	<u>113,071</u>	<u>142,148</u>
Resources expended					
Charitable activities	3	69,483	24,313	93,796	156,815
Governance costs	4	-	1,583	1,583	2,458
Total resources expended		<u>69,483</u>	<u>25,896</u>	<u>95,379</u>	<u>159,273</u>
Net movement in funds		5,458	12,234	17,692	(17,125)
Reconciliation of funds					
Total funds brought forward		52,689	(3,867)	48,822	65,947
Total funds carried forward		<u>58,147</u>	<u>8,367</u>	<u>66,514</u>	<u>48,822</u>

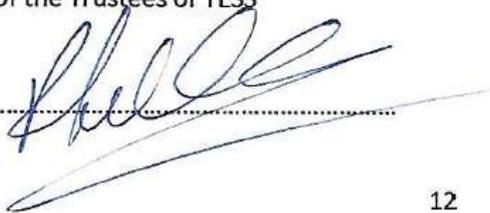
BALANCE SHEET

At 31 December 2014

		2014	2013
	note	£	£
Tangible fixed assets	7	532	-
Current assets			
Debtors	8	3,772	6,371
Cash at bank and in hand		62,710	47,701
		<u>66,482</u>	<u>54,072</u>
Creditors: amounts falling due within one year	9	(500)	(5,250)
		<u>65,982</u>	<u>48,822</u>
Net current assets		<u>65,982</u>	<u>48,822</u>
Net assets		<u>66,514</u>	<u>48,822</u>
Funds			
Unrestricted funds			
General funds	10	8,367	(3,867)
Restricted funds	10	58,147	52,689
		<u>66,514</u>	<u>48,822</u>

The financial statements on pages 11 to 17 were approved and authorised for use by the trustees on 20 May 2015 and are signed on their behalf by:

David Sharman -
Chairman of the Trustees of TESS

Signed: 

4.2 ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2005 and applicable accounting standards.

(b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Grants receivable in the period have been recognised within income for the particular purpose for which it was given. None of the grants received have been for the purpose of purchasing fixed assets.

(d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Management and administration costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

(e) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £100 are capitalized and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment - over 3 year

(f) Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Stock consists of mugs, bags etc which are sold in the UK. Proceeds from their sale is included within 'activities for generating funds.'

(g) Gifts in kind

Gifts in kind are valued at the market value for such items. Where the gifts are capital assets for charity's own use, the assets are capitalized at market valuation, and income recognized in the SOFA.

(h) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the SOFA.

(i) Funds structure

Sponsorship income received for the main purpose of paying school fees are treated as restricted income. Most other income and expenditure is through designated funds from which money is earmarked for a particular purpose. Restricted and designated income is insufficient in many cases to cover the level of charitable expenditure required and future periods are expected to continue in this respect. For this reason, general unrestricted funds are transferred to the funds showing a shortfall in order to prevent the funds from falling into deficit.

(j) Irrecoverable VAT

Since the charity is not registered, all costs included are inclusive of irrecoverable VAT.

4.3 NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2014

2. DONATIONS AND LEGACIES

	2014	2013
	£	£
Individuals	105,103	134,345
Charitable foundations	7,884	6,625
Legacies	-	1,000
	<u>112,987</u>	<u>141,970</u>

3. CHARITABLE ACTIVITIES

As shown in UK	Restricted	Unrestricted	Total 2014	Total 2013
	£	£	£	£
School fees payable	69,483	-	69,483	111,317
Shalom school expenditure	-	-	-	13,035
UK administration costs	-	24,313	24,313	32,463
	<u>69,483</u>	<u>24,313</u>	<u>93,796</u>	<u>156,815</u>

UK administration costs consist of a payroll, as disclosed in note 6, travel for trustees and staff, insurance, printing, postage and incidental support costs.

4. GOVERNANCE COSTS

	2014	2013
	£	£
Independent examiner	500	950
Trustees' insurance	387	355
Trustee meetings / other expenses	696	1,153
	<u>1,583</u>	<u>2,458</u>

5. TRUSTEES' REMUNERATION

The trustees neither received nor waived any emoluments during the year.

Out of pocket expenses were reimbursed to 3 trustees for £1,004 (2013: 3 trustees £4,909)

6. STAFF COSTS - UK only

	2014	2013
	£	£
Wages and salaries	19,610	20,647
Social security costs	449	1,573
	<u>20,059</u>	<u>22,220</u>

The average number of employees on a full time equivalent basis were:

Management and administration	<u>1</u>	<u>1</u>
-------------------------------	----------	----------

No employees earned over £60,000.

7. TANGIBLE FIXED ASSETS

	Computer Equipment
Cost	£
At 1 January 2014	1,361
Additions	798
At 31 December 2014	<u>2,159</u>
Depreciation	
At 1 January 2014	1,361
Charge for the year	266
At 31 December 2014	<u>1,627</u>
Net book value	
At 31 December 2014	<u>532</u>
At 31 December 2013	<u>-</u>

8. DEBTORS

	2014	2013
	£	£
Accrued income	2,868	5,947
Prepayments	904	424
	<u>3,772</u>	<u>6,371</u>

For the year ended 31 December 2014

9. CREDITORS - amounts falling due within one year

	2014	2013
	£	£
Accruals and deferred income	500	5,250
	<u>500</u>	<u>5,250</u>

10. STATEMENT OF FUNDS

	at 1/1/14	Income	Expenditure	at 31/12/14
		£	£	£
General reserve	(3,867)	38,130	(25,896)	8,367
Total unrestricted funds	<u>(3,867)</u>	<u>38,130</u>	<u>(25,896)</u>	<u>8,367</u>
Restricted funds				
Student sponsorship fund	48,348	67,138	(69,483)	46,003
Shalom fund	4,341	7,803	(0)	12,144
Total restricted funds	<u>52,689</u>	<u>74,941</u>	<u>(69,483)</u>	<u>58,147</u>
Total funds	<u><u>48,822</u></u>	<u><u>113,071</u></u>	<u><u>(95,379)</u></u>	<u><u>66,514</u></u>

The general reserve represents the free funds of the charity which are not designated for any particular purpose.

The Student sponsorship fund is used to pay for the cost of tuition for students. TESS has the support of about 200 sponsors who pay monies into the charity at regular intervals for the sole purpose of providing education for Ugandan students. The amount received from sponsors is not sufficient to cover the total cost of education and general funds are used to fund the shortfall. The Shalom fund is being used to build a school in Uganda for which building work commenced in 2012.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted	Unrestricted	Total 2014	Total 2013
	£	£	£	£
Tangible fixed assets	-	532	532	-
Current assets	58,147	8,335	66,482	54,072
Current liabilities	-	(500)	(500)	(5,250)
	<u>58,147</u>	<u>8,367</u>	<u>66,514</u>	<u>48,822</u>

5 Appendix

5.1 Student Good News Stories

The sponsorship programme and the impact it has on the students who benefit is the key charitable purpose of TESS. Nothing is as rewarding as the fruits of a generous donation, the following are two success stories that TESS are very proud to share and hope will inspire current students in their studies and attract new supporters and sponsors to the work of TESS:

5.1.1 Tino Esther Tchimalati

Tino Esther Tchimalati graduated with a Bachelors degree in Agriculture in 2014; she is now working as the Farm Manager at Agro Corp Company Ltd and below is what she has to say about TESS:

My dilemma started when in 2006 after my O'levels; it turned out that I had passed very well with a distinction but lacked how to proceed with my studies because my father then was in prison due to land wrangles and my mother had the 10 of us to look after.

It is at this point that TESS came to my life. TESS has blessed me and I think through TESS God wanted me to have a good future. From dust, TESS picked me and brought me to a level where I feel am now empowered and relevant to the community. I can now compete favourably for the few jobs available which is courtesy of TESS! TESS taught me to be accountable and a responsible person; the community too also sees me as a relevant person. Through TESS I am now able to support myself and family.

Special message:

Bless one and you shall have blessed many! A good generation has come and is coming out of your help!



Esther stands behind the ploughed field she is responsible for.



Esther displays a cassava garden she has watched growing.

“Long live TESS, Long live Ann Vaughan Williams!”

Tino Esther Tchimalati.

5.1.2 Auso Celine

Auso Celine trained as a Laboratory Technician. She holds a certificate in Laboratory technology and works with Bethesda Hospital and also The Aids Support Organization (TASO), Soroti. She believes TESS came to Enable the Unable!

I come from a single parent family because my parents divorced; I lived with my mother a housewife also responsible for four dependants. After my primary seven, I was stranded and got in the dilemma of what next until TESS came looking for bright pupils who couldn't pay for themselves. I applied and since I was among the best, I was successful.

At TESS I feel I got the opportunity for the training and through TESS I now have a job too! If it were not for TESS may be I would now be a housewife and taken a path not of my dream by doing an arts course due to cost implications. I feel am now responsible and better placed to take care of myself and siblings!

I am forever grateful for what TESS has done and for what I am today! My prayer is for God to bless the individual work of your hands.



Celine draws a sample from a patient.



Celine busy in the Laboratory

“I am grateful for your kindness and unconditional love for the people of Teso. You came to enable the Unable”.

Auso Celine

5.1.3 UK Country Manager – October/November 2014 Teso Visit

At the end of October I flew out to Teso for a ten day whirlwind visit of Teso, the Shalom site and our partner schools.

At the end of October I was lucky enough to travel out to Uganda for the first time. After flying in over the beautiful Lake Victoria I was met by Robert (TESS Driver) and Christine (TESS Sponsorship Manager) and we began the long drive to Teso. The aim of my visit was to learn as much about Teso, visit as many schools as possible and be fully immersed in the culture. My first real Uganda experience was “Chicken on a Stick”, those of you that have been through one of these road side pit stops will know what I mean!

After travelling to my base for the week in Kumi the next five days were a whirlwind of visits, meetings and long drives through the Teso countryside.

Monday was spent going through the strategy document and talking about how the strategy can be implemented by the team in Uganda and myself in the UK. I was also given a brief orientation of the site. In the evening I was warmly welcomed by Bishop Charles (retired Bishop of Soroti, and TESS’s Uganda Patron) although the thunder and rain stopped us having the sundowner!

Tuesday started with a visit to Kumi University to meet Odongo Joel and Okwi Simon Peter (1), we then visited Moru Ikara Primary (2) and observed some classes before a quick tour of the Nyero Rock Paintings (3), these fascinating and historical images date back 5,000 years and are even on the 1,000 Shilling note. In the afternoon I had my first visit to Atim Esther Sarah’s homestead and began to fully understand the home life and background of many of our students (4). In the afternoon I was able to visit Ngora Girls and Ngora High and the TESS sponsored students studying there. I was also asked to help teach some ICT lessons, the class of 100 using 30 computers (5) was an experience I won’t forget! Into the evening we visited Ngora School of Nursing and Midwifery and I was really impressed by the uniforms and the demonstration I was given (6).



Wednesday began with a trip along the recently resurfaced road to Soroti, we stopped at CASSO first where Igitu Sarah Eunice (TESS Alumni) is now working before we were welcomed to Bethany Girls (7) where I observed some lessons and met the TESS students there. In the afternoon I discovered what “bumpy” roads really were like as we travelled north to Teso College. I was shown around both the renovated classrooms and the old buildings where the destruction the insurgency had left was still affecting the pupil’s learning as they could not be taught any woodwork/metalwork (8).



Thursday was spent based around Soroti as Margaret Kedi (newly-appointed Uganda Country Manager at that time) and I met local education partners and banks before travelling to the homestead of Okodu Samuel (previously TESS-sponsored student who has graduated) where he showed me his Sim Sim and

Teso Educational Support Services (TESS)
5th Annual Review and Financial Report

Cassava enterprises that was ensuring the family had an income whilst he studied (9). In the afternoon we met with the family of Apalet David (RIP), this very emotional visit concluded with the news that the Gale family will be helping the family with sponsorship of one of Apalet David's siblings (10).



9



10



11

On Friday all the TESS staff walked the full site and discussed security and the development of the land and there is clearly a lot of potential as we develop the charity over the next five years (11).

After the very busy week, Saturday started early with the long drive back to Entebbe with only brief stops to meet Lydia Balu (a Trustee who lives in Uganda), collect some presents for the family at a craft market in Kampala and of course, some more Chicken on a Stick!

I would like to thank everyone that I met over the week and although my visit was short, this was only the beginning of the work as I look to create a range of learning resources, link schools and colleges and inspire new sponsors, individuals and trusts to support TESS as we help the students, young people and community of Teso, now and into the future.